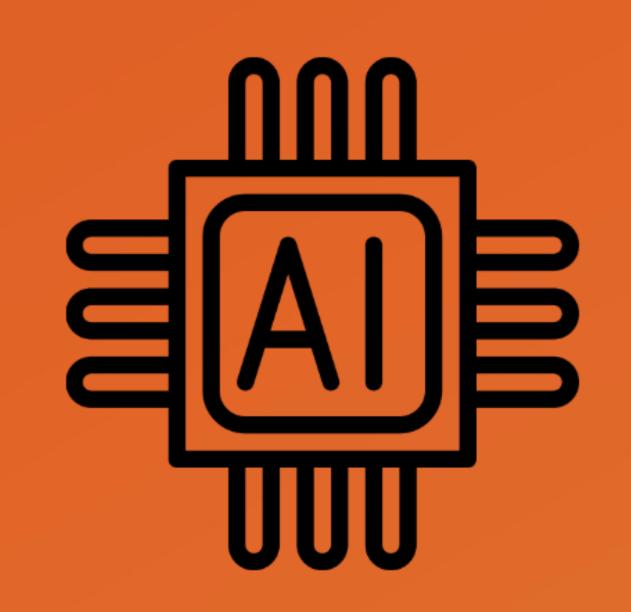
# Investing in people innovation

How do we enhance AI to

leverage Culture & Leadership

capability



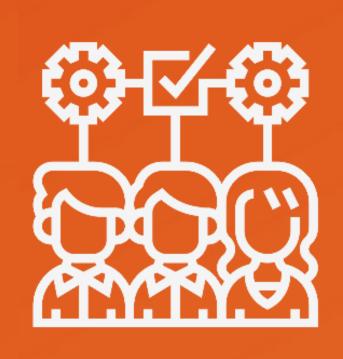


#### Hybrid workplace



## INVESTING IN people innovation

#### Leadership challenges- Hybrid Workplace









Role of the office

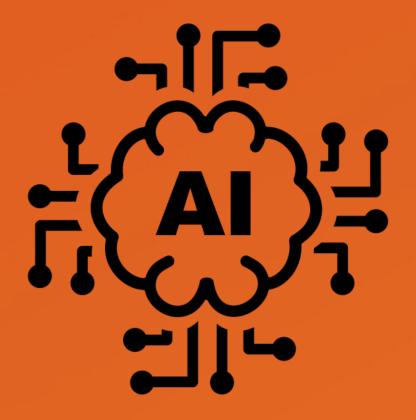
Flexible people management

**Employee engagement** 

Supply of talent and skills

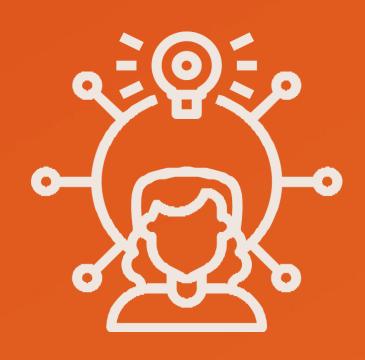








## Talent Acquisition & Redeployment







Planned future skill mix

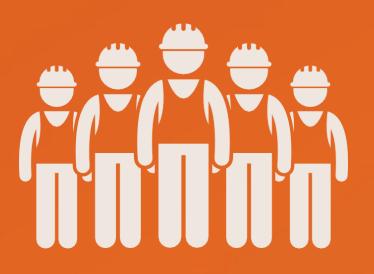
Sourcing & screening of CV's candidate engagement



## Organisaton capability - Upskilling







Rapidly upskill

Personalised learning

Frontline workers



## Team performance





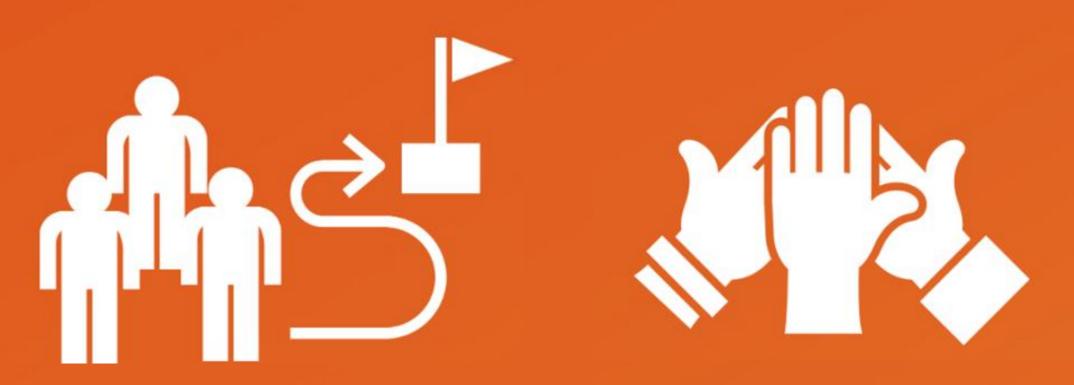


#### Team Performance





### Culture & Engagement





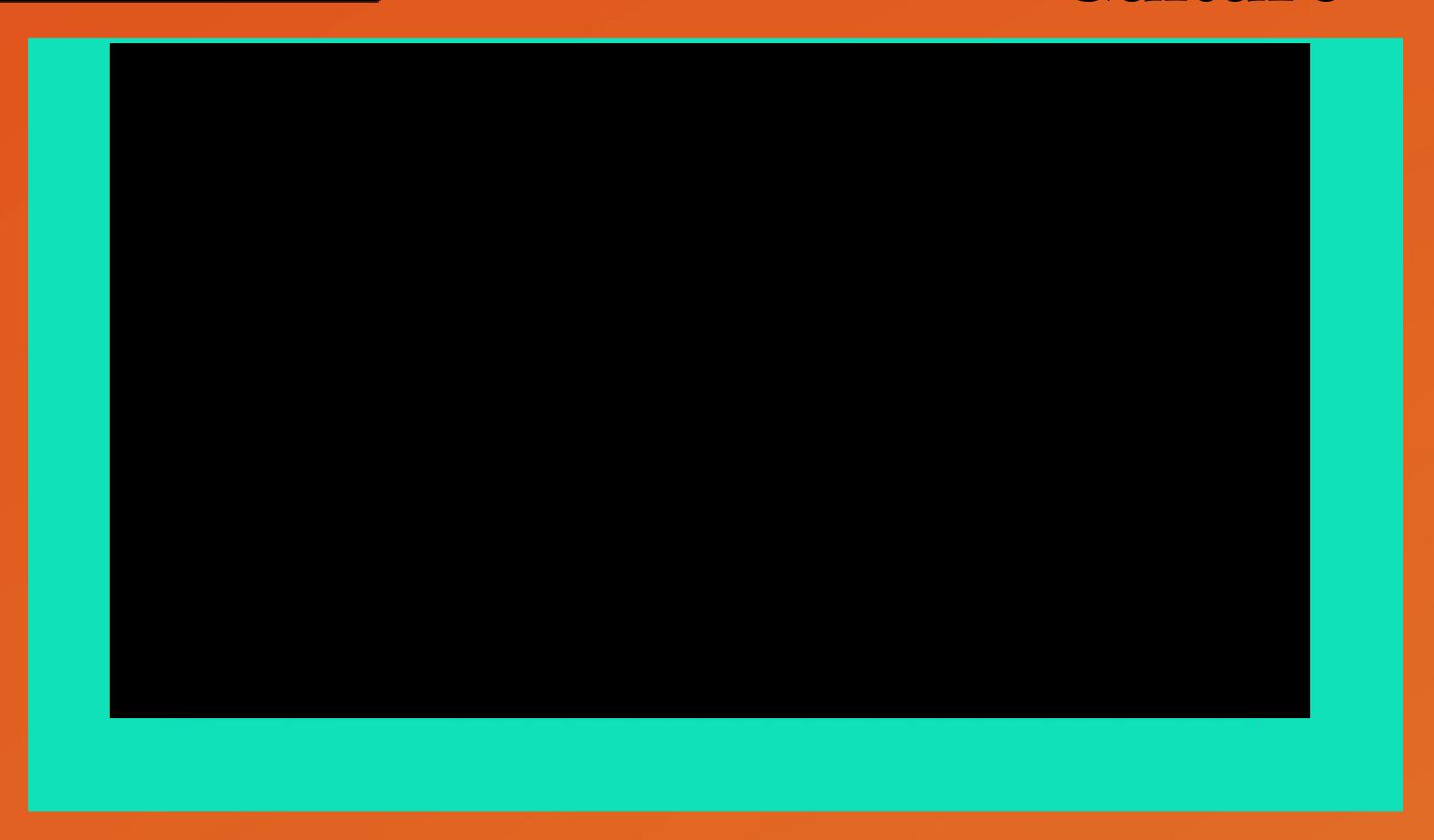


Wellness





### Culture





## Manager capability -Coaching & Mentoring







Linked to career development



Team performance



## Mentoring

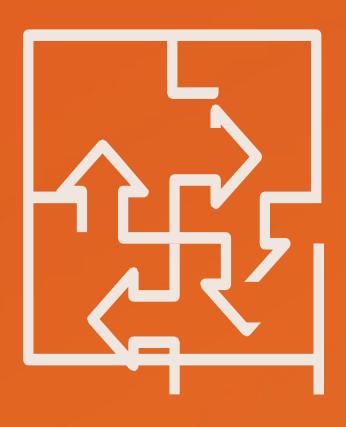


## INVESTING IN PROPIE INNOVATION

## Opportunity







Enhanced employee experience and productivity

Real-time predictive analysis

Cost reduction

## TECH PARTNERSHIP

Investing in people innovation





Acceptance by employees



Bias



**Data Privacy** 



#### OUR AI INNOVATION PROGRAM



Sourcing the right solution



Three-month pilot



Program management of the pilot



## AI/Digital & People Management

